



Fairly long bulletin today, so I will spare you the introduction, and get straight to matters that I'd like to share with all of our great employees.

### COVID Safety Training

In order to help keep staff informed of recent changes to COVID regulations both within our organization and at the state level, we will be holding mandatory trainings for all employees. Trainings will include information on health

safety, cleaning protocols, notification procedures in the event of a possible exposure, and more. We are also in the process of developing a cumulative policy document, called a COVID Prevention Program (CPP), that will be posted next week to help provide ongoing guidance to all employees when questions arise. Human Resources will be sending out details regarding the trainings and program next week.

I am extremely proud of the way that our staff has navigated this year, and all of the challenges we have faced together. I hope you will continue to diligently observe our COVID protocols, including consistently wearing your mask whenever you step away from your desk, in order to keep one another safe. Please use common courtesy when you are in a kitchen or other common areas, and sanitize the space you used so others can feel safe using those areas. I also encourage you to utilize telecommuting whenever appropriate. I am hopeful as vaccines finally make their way to the public and are slowly being distributed. Let's all continue to work together to keep our workplace safe and serve our residents and businesses effectively.

### Holiday Gift Raffle!

Typically, city staff would gather together to celebrate the holidays with one another, share a meal and celebrate all of our accomplishments achieved during the year. However, this is not a typical year so the Senior Management Team has come together to sponsor a holiday gift raffle for employees! All Employees will have the opportunity to enter their 3 raffle tickets for any of the 13+ raffle prizes. The drawing will take place **live on Zoom on Thursday, December 17 at 11 am**. Please mark your calendars and stay tuned for additional details in your inbox!

### December 1 City Council Meeting Summary

On Tuesday night we officially introduced two of our newest team members to the City Council and community. Please help me welcome Shelley Chapel, Deputy City Clerk and David Welch, Associate Planner. Shelley has almost 20 years working in local government and most recently was the City Clerk for the City of Lemon Grove. David has 8 years of experience in local government and holds a Masters degree in Urban and Regional Planning from the University of Colorado. We also recognized Charles Nissley for 20 year of service! We have a great team of employees both new and seasoned and I look forward to all of their continued contributions.

County Supervisor District 1 Greg Cox was celebrated last night for his 44 years of public service. His career has been defined and guided by the County motto that "The Noblest Motive is the Public Good." That has earned him an outstanding reputation for leading local government and bringing people together to work on the issues and challenges facing our region, including helping National City move forward a number of projects to serve the community.

Long standing National City Port Commissioner Dukie Valderamma is retiring in January which required the City Council to appoint his replacement. Last night Jaqueline Reynoso and Sandy Naranjo were interviewed by the City Council to fill the vacancy and Sandy Naranjo was unanimously appointed by the Council. We look forward to working with her on the ongoing development of the Port Balanced Plan, among other initiatives.

We're one step closer in bringing a Carmax to National City. The City Council approved a purchase agreement with Carmax on Tuesday. The project has been in the works since 2015 and it's great to see all of those efforts finally bear fruit. CarMax must now obtain all of the necessary regulatory approvals to develop the site. This deal is projected to have a significant positive influence on our future sales tax revenues for the City and, if approved, construction would begin in 2022.

If you've ever driven on Miles of Cars Way by the 5 freeway I'm sure you've seen the long line of cars filled with hungry patrons looking to get their "double-double" fix from In and Out. Thanks to a collaborative effort between City staff and the property owner, City Council approved an easement necessary for the property owner to construct a new traffic lane to help ease the traffic congestion from Mile of Cars Way to the freeway off-ramp from Interstate 5, allowing for expanded queuing into the In and Out drive through.

### **December Birthdays**

It's hard to believe, but December is almost here! Please take a moment to wish your coworkers a happy birthday and happy holidays. Here's the list of [December birthdays](#).

### **Together We Can! - New and Improved Nat City Newsletter**

The Winter 2020/21 edition of the Nat City Newsletter, the City's official quarterly electronic newsletter, was recently released, having recently undergone a major facelift. This edition features articles on new businesses and residential developments, as well as COVID and holiday safety tips, virtual classes available, online Library services, and aquatic activities available at Las Palmas Pool and more. If you haven't had the opportunity, please check it out [here](#). A big thank you to all the content coordinators from each of our City departments and to Audrey Denham, Carlos Carrillo, Jenna Manalo and Lauren Maxilom for the new and improved layout. You can sign up for the new newsletter [here](#).

